TRAINING AND COLLABORATION AGREEMENT THAT HOLD FROM ONE PARTY THE TECHNOLOGICAL UNIVERSITY OF BAHIA DE BANDERAS TO HEREINAFTER WILL BE CALLED "THE UTBB" REPRESENTED BY DR. ISAAK RIVERA DELGADILLO WITH HER CAPACITY OF DIRECTOR AND BY THE OTHER PARTY B.E.W. CONSTRUCTION L.L.C, HEREINAFTER REFERRED AS "THE COMPANY", REPRESENTED BY BLAKE WRIGHT ITS LEGAL REPRESENTATIVE, WHICH IS SUBJECTED TO THE FOLLOWING STATEMENTS AND CLAUSES:

## STATEMENTS:

## I. - "THE UTBB"

- 1.-That it is a public agency of the Nayarit State Government, with legal personality and resources, according to Legislative Decree number 8584, dated May 21, 2004, published in the Official Newspaper of the Nayarit State Government on June 9, 2004.
- 2.-That it is an educational institution whose primary purpose is to provide university education in the state and operates within the pedagogical model adopted by the Ministry of Education, through the General Coordination of Technological Universities with 18MSU00170 code.
- 3.-That the director, Dr. Isaak Rivera Delgadillo, has the legal authority necessary to enter into this agreement in accordance with the provisions of Article 15, Sections I and V of the decree creating the Technological University of Bahia de Banderas.
- 4.-That for the purposes of this Agreement, its tax address is located on Boulevard Nuevo Vallarta West # 65, Nuevo Vallarta, Nayarit. Zip Code 63735 Federal Register of taxpayers is UTBB 040 609-V89.
- 5.-That it is her will to enter into this training and collaboration agreement and obligations pursuant to the clauses.
- II .- "The Company"
- 1.-That it is a company incorporated under the laws applicable in A
- 2.-That its legal representative Blake Wright has the authority to enter into this agreement.
- 3.-That for the purposes of this agreement, its ten address is \$3300 M. Calls Control Description
- 4.-That it is his/her will to enter into this training and collaboration agreement and obligations pursuant to the clauses.

## CLAUSES:

- I. Through an internship program for UTBB students accomplish their college education with training in the field (training) which will be carried out through professional training, done directly with the hotels where the UTBB has signed agreement.
- II.-The professional training can never be considered as a period of paid work, so it does not establish an employment relationship.

R



In the event that the hotel wants to provide students with financial compensation, lodging due the student is out of his/her usual place of residence, meals or transportation, this has to be informed prior to the UTBB, for the above it must be written in an addendum to this agreement.

- III.-The names of the students, their general data, duration and training development, as well as an addendum, all must be previously agreed by the parties.
- IV. The company will designate from its staff a guardian to advise and monitor students' training in order to provide monitoring and evaluating them. The hotel will notify to the UTBB the name of the person performing that function for each individual student.
- V.-The content and development of professional training will be determined by a program and at any time may be subject to an evaluation by the company and the UTBB.
- VI.-The trainee should become subject to the Internal Working Rules of the hotel and its policies.
- VII.-This agreement shall enter into force from the date of its signing and is valid until December 31, 2026, with the right to renewal unless either party decides to terminate the agreement for which enough written notice explaining the reasons with a ninety-day notice.
- VIII.-The company and the UTBB, including the selected students to participate in the Internship Program, agree not to reveal or disclose to any person or entity confidential information which they had access to those involved on both sides either written or verbal, directly or indirectly used solely for the purpose or purposes for which it was provided and therefore carry out the professional training.

Both the parties signed this agreement in duplicate. The day April 15th, 2024...

ecanological University of Bahia de Banderas

Dr. Isaak Rivera Delgadillo

Rector

B.E.W Construction L.L.C

Blake Wright Owner

GOBIERNO DEL EDO. DE NAYARIT UNIVERSIDAD TECNOLÓGICA DE BAHÍA DE BANDERAS

RECTC-RIA